



Markaz Elmi Wal-Imaan Safeguarding Policy 2023/2024
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Introduction

Markaz Elmi Wal-Imaan is committed to safeguarding the welfare of all children and young people who participate in our activities. We believe that every child has the right to feel safe, respected, and protected. This policy outlines our commitment to safeguarding and the procedures we have in place to ensure the safety and wellbeing of all children and young people.

Standard 1: Recruitment, Induction, and Supervision

- All staff and volunteers will undergo thorough DBS checks and safeguarding training.
- New staff and volunteers will receive a comprehensive induction that includes safeguarding policies and procedures.
- Regular supervision will be provided to all staff and volunteers to monitor their practice and provide support.

Standard 2: Protecting Children and Young People

- We will have a clear reporting procedure for any concerns about the safety or welfare of a child, including a designated safeguarding lead.
- We will act promptly on any concerns raised and take appropriate action to protect children.
- We will work with parents and carers to ensure the safety and wellbeing of children.

Standard 3: Preventing and Responding to Bullying

- We will have a clear anti-bullying policy that is communicated to all staff, volunteers, children, and parents.
- We will take all reports of bullying seriously and investigate them thoroughly.
- We will provide support to children who have been bullied and work to resolve bullying issues.

Standard 4: Running Safe Activities and Events

- All activities and events will be risk assessed and appropriate safety measures will be put in place.
- Appropriate supervision will be provided at all activities and events.



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- Clear rules and expectations will be communicated to children and young people at activities and events.

Standard 5: Recording and Storing Information

- We will maintain accurate and confidential records of all safeguarding concerns and actions taken.
- We will store all safeguarding information securely and in accordance with data protection legislation.

Standard 6: Sharing Information and Working with Other Agencies

- We will work with other agencies, such as social services and the police, to protect children and young people.
- We will share information with other agencies when necessary to protect children and young people.

Additional Information

- We will review this policy regularly and update it as necessary.
- We will ensure that all staff and volunteers are aware of this policy and their responsibilities in safeguarding children and young people.

Signed:

(Name of Designated Safeguarding Lead)

Date:

Compliance with NSPCC Safeguarding Standards

This policy has been developed in accordance with the NSPCC Safeguarding Standards for Organisations Working with Children and Young People.